

## Guideline for Responsible Procurement

of

### Haff & Schneider GmbH & Co. OHG

(as of 26.8.2025)

Haff & Schneider obliges itself to a responsible procurement of materials to ensure highest quality- and environmental standards. We request unlimited support of all our suppliers in the implementation and realisation of this guideline.

Suppliers have to ensure ethical and legal procurement practices. It is not allowed to source raw materials from conflict areas and from companies which cause human rights abuses and destructions of the environment. Suppliers have to use conflict-free raw materials in accordance with international standards.

Environmental-conscious conduct and sustainability in the extraction of raw material is preferred. Suppliers shall take initiatives to reduce their environmental impacts and provide information to their environmental efforts and benefits.

The usage of prohibited and dangerous substances is impermissible. Suppliers have to ensure, that all their products are free of hazardous chemicals and if necessary they have to look for assured alternative substances.

Suppliers have to ensure the compliance of this guideline by their subcontractors and the complete traceability of raw materials to their original source.

All our suppliers are obligated to inform us unrequested if a product of them includes PFAS or substances which are affected by the REACH directive. The prevention of PFAS in products is expected.

All products should be designed for a later reuse or for total recycling.

Haff & Schneider expects the total compliance of this guideline by our suppliers and we additionally refer to our Code of Conduct which can be viewed in the actually valid version on our Homepage. An infraction to this guideline can result in a review of the business relationship between Haff & Schneider and the corresponding supplier.

Nesselwang, August 2025

---

Richard Schneider (General Manager)

---

Michael Haff (General Manager)